

From Conflict to Confluence™

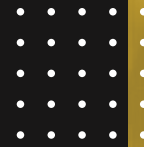
2-Day Workshop



AdvantEdge
LEADERSHIP

Transform your leadership team
with our **powerful 2-day workshop**.

Under the guidance of Anna Barnhill, ICF Master Certified Executive Coach and Organizational Effectiveness Expert, this program will guide you through a **journey of transformation**, turning everyday challenges into stepping stones for success and making teamwork more enjoyable and effective.



Day 1: Laying the Foundations for Stronger Connections

Begin by addressing the critical elements that determine a team's success.

Day 1 focuses on cultivating trust and open communication, key pain points for many senior leaders. We'll begin creating a culture where courage & vulnerability are seen as strengths and diverse perspectives are valued. This session is designed not just to improve interactions, but to transform them, enabling each team member to contribute their best, uninhibited by traditional barriers. The outcome is a team with improved function and a path to excellence, setting a new standard for what effective collaboration looks like in your organization.



Day 2: Amplifying Cohesion and Driving Results

Shift our focus to reinforcing team cohesion and optimizing performance for achieving aggressive business goals.

Through targeted exercises and tactical goal setting, your team will refine their ability to synchronize efforts effectively. We address common leadership challenges such as misalignment on objectives and inconsistent execution, providing you with the tools to ensure your team can sustain momentum beyond the workshop. You'll leave with a clear plan for how to maintain alignment with organizational goals, ensuring that your leadership team acts as a powerful engine of performance that drives your company forward.

UPON COMPLETION

Participants will be celebrated as **Confluence Champions**, receiving a **Certificate of Completion**. This serves as a recognition of their commitment to transforming their team dynamics and an encouragement to continue applying the principles learned to sustain and build on the progress made.

Workshop Benefits



Improved Collaboration

Build awareness and appreciation for thought diversity and individual strengths to forge a unified, high-functioning leadership team.



Effective Team Meetings

Enhance both team output and organizational efficiency through productive communication.



Enhanced Engagement

Foster a culture that maximizes job satisfaction, reduces turnover, and boosts team commitment.



Conflicts Resolved

Learn techniques for turning conflicts into opportunities for growth and innovation.



Anna Barnhill, Founder and CEO of AdvantEdge Leadership, a boutique consultancy firm dedicated to transforming organizations by elevating **executive performance** and enhancing communication through impactful coaching and tailored **leadership development programs**. With over 12 years of experience coaching top-tier clients such as the Federal Reserve, PayPal and Verizon, Anna's approach is deeply rooted in emotional intelligence, behavioral change and leadership dynamics.

- ✓ MIT: Instructor for Leadership and Innovation program
- ✓ Fellow at McLean/Harvard Medical School
- ✓ Harvard Business Review: Advisory Council
- ✓ Published Author: Forbes
- ✓ ICF Master Certified Coach
- ✓ Lean Six Sigma Black Belt
- ✓ Business Psychologist
- ✓ Marshall Goldsmith Certified Executive Coach



Reserve your team's spot today and **experience transformational growth** with one of the **top executive coaches** in the industry!

TESTIMONIALS

"Anna's workshops are not just educational, they are transformative. Her ability to engage and inspire has led to tangible improvements in our leadership and team effectiveness"

Participant, Federal Reserve Bank of Cleveland

"Anna is a masterful facilitator. Her exceptional ability to connect with diverse groups makes each session a memorable experience. The impact through her workshops is truly transformative!"

Participant, Federal Reserve Bank of Cleveland

"Anna Barnhill's expertise and engaging style made the learning experience enjoyable and effective. Her ability to create a supportive environment fostered active participation and encouraged meaningful discussions. -

Participant of MIT Leadership and Innovation Program

"Attending Anna's program was a pivotal moment in our team's development. Her insights and methodologies have been invaluable."

Participant of MIT Leadership and Innovation Program

